



# A History of Support for Public Schools in Henry County



**Dr. Pam Nutt**  
DISTRICT 1

**Annette Edwards, Vice-Chair**  
DISTRICT 5

**Holly Cobb, Chair**  
DISTRICT 3

**Mary Elizabeth Davis**  
Superintendent

**Makenzie McDaniel**  
DISTRICT 2

**Sophe Pope**  
DISTRICT 4

**43,000** served by **6,000+**  
**STUDENTS** **EMPLOYEES**

**Henry County is second fastest growing County in the State**

# E-SPLOST

## Education – Special Purpose Local Option Sales Tax

Prior to E-SPLOST, the only way a school system could maintain/upgrade or build facilities was through property taxes. In 1996, Georgia voters approved a constitutional amendment to allow school boards to call for a referendum to ask constituents to approve a one-cent special purpose local option sales tax for education, or E-SPLOST.

Henry County Schools put such a referendum out to voters in 1997. It was approved, and collections began in 1998. The continuation of this one-cent sales tax has been overwhelmingly approved by Henry County voters four consecutive times.



### *Opportunities ...for Pennies!*

- E-SPLOST I – Approved by voters in 1997
- First funds collected in 1998
- E-SPLOST collections run 5 yrs.
- HCS currently receiving collections from one-cent sales tax as a part of E-SPLOST 5 approved in 2016.

# E-SPLOST Funds

- Can ONLY be used for capital projects for education purposes (construction, technology, transportation, learning equipment and resources); General Obligation Bond debt retirement; new General Obligation Bonds for capital outlay projects.
- CANNOT be used for salaries/benefits.
- Tax is not subject to any sales tax exemption such as food and beverage exemptions.



## *Opportunities ...for Pennies!*

- 90% of the HCS General Operating Budget goes toward salaries and benefits of staff for schools
- Less than 10% is left to cover Operating Expenses annually to serve 43,000 students
- E-SPLOST is used exclusively for capital projects

# Who Supports E-SPLOST?

- Travelers
- Sports Enthusiasts
- All businesses in the county
- Anyone who eats, sleeps, or shops in Henry County

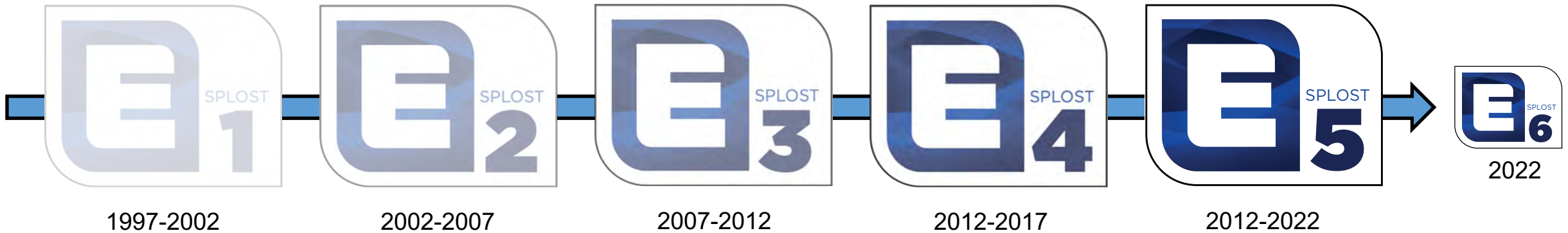


## *Opportunities ...for Pennies!*

- NASCAR races in Hampton are the single largest sporting event in the state
- Youth sports tournaments are quickly rivaling number of fans and visitors to other collegiate and professional sports events
- Millions of motorists travel I-75 annually and stop for gas, food, lodging.



# Completed & Approved Enhancements



# PROJECT SNAPSHOT



**6 New Schools**

**2 Renovations**

Fairview ES

Henry County HS

**1 New MS Gym**

Technology

Roof Repairs

Land Acquisition

Union Grove HS



Union Grove MS



Luella MS



East Lake ES



Mt. Carmel ES



Ola ES



# PROJECT SNAPSHOT



## 8 New Schools

### 2 Additions

Austin Road ES  
Oakland ES

Gym Flooring for ES

Technology

Land Acquisition

Administration Offices Renovation





# PROJECT SNAPSHOT



## 4 New Schools

## 4 Renovations/Additions

Henry County HS

Ola ES

Cotton Indian ES

Mainstay Academy

Media Retrieval System

Technology Infrastructure

Land Acquisition

Buses Purchases

Security Cameras



# PROJECT SNAPSHOT



**1 New School**

**4 Building Additions**

*Eagle's Landing HS*

*Stockbridge HS*

*Eagle's Landing MS*

*Academy for Advanced Studies*

School Renovations/Updates (14)

Technology Infrastructure Upgrades

Land Acquisition

Buses Purchases

Security Doors

Middle School Gym A/C

Instructional Resources



# PROJECT SNAPSHOT



**2 Replacement Schools**  
McDonough High School  
McDonough Middle School  
**Performing Arts Center-North**

**Student Learning Devices**  
**High School Multipurpose Facilities**

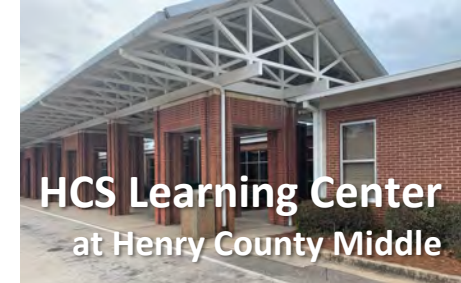
School Renovations/Updates (35)

Synthetic Turf Fields & Lighting

Land Acquisition

Buses/Transportation

Energy Management



Instructional Resources

**3 Building Renovations**

Henry County Middle School  
Performing Arts Center  
Facilities & Maintenance Plant



**COMMUNITY  
CONVERSATIONS**

and the Strategic Plan

*Charting our Future*



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## Growth over the last 20 years...

1999	2009	2019
County Population <b>113,000</b>	County Population <b>200,000</b>	County Population <b>230,000</b>
Student Enrollment <b>21,688</b>	Student Enrollment <b>40,624</b>	Student Enrollment <b>42,641</b>
Number of Schools <b>22</b>	Number of Schools <b>45</b>	Number of Schools <b>52</b>
Number of Employees <b>3,000</b>	Number of Employees <b>5,150</b>	Number of Employees <b>5,987</b>



## HENRY COUNTY SCHOOLS | CORE BELIEFS & COMMITMENTS

<b>1</b>	<b>Core Belief</b>	We believe each student can learn at or above grade level and will have an equal opportunity to do so.
	<b>Commitment</b>	Each student will learn at or above grade level and have an equal opportunity to do so.
<b>2</b>	<b>Core Belief</b>	We believe family and community involvement is critical to student success.
	<b>Commitment</b>	We will foster connections for families and community to support student learning.
<b>3</b>	<b>Core Belief</b>	We believe all learning environments should be supportive, safe, and secure.
	<b>Commitment</b>	All school environments will be supportive, safe, and secure.
<b>4</b>	<b>Core Belief</b>	We believe effective teachers and leaders produce excellent results.
	<b>Commitment</b>	We will recruit, support, retain, and recognize results-driven teachers and leaders.

## HENRY COUNTY SCHOOLS | PLAN OF ACTION

Henry’s Plan of Action is built on the premise that HCS’s core purpose and responsibility is student learning and is accountable for improving student achievement for each student and every school. Henry’s Plan of Action includes an aligned system of teaching and learning, a system of accountability, and a framework for continuous school improvement, intended to balance consistency of practice throughout the district with local school pride. It is designed to encourage idea generation and community conversation around the **Core Business of Henry County Schools: Student Learning**, and serves as the Board of Education’s commitment to ensuring every student has access to a high-quality education.

## HENRY COUNTY SCHOOLS | 2021-2026 STRATEGIC PLAN

### Core Beliefs + Understandings

#### ► Priority Outcomes & Strategic Actions

#### Understandings

1. We will preserve and promote an aligned system of teaching and learning
2. We will hold ourselves accountable to metrics determined by the State of Georgia
3. We will embrace a culture of continuous improvement that involves stakeholders in the process of getting better

#### Priority Student Outcomes

HCS will advance opportunities, access, and outcomes...

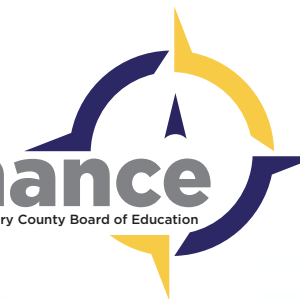
1. ...for every student group in literacy proficiency at every grade
2. ...for every student group in readiness to learn at every level
3. ...for every student group in college, career, and life ready skills post-graduation

#### Strategic Actions

1. Advance PreK-12 learning opportunities and experiences for all students
2. Advance effective school leadership and classroom instruction
3. Advance connectivity to value and engage all students, employees, families, and partners in our growing community
4. Advance student and employee health, wellness, and support structures
5. Advance a high-performing operational culture

# Unified Governance

An system for educating, led by the Henry County Board of Education





# SPLOST 6

## Proposed Projects





# Safety & Security



- Security Access Control \*Key Card/Buzzer Entrance at every school
- Fire Alarm System Upgrades
- Intercom System Upgrades

Henry County Schools is committed to enhancing and upgrading safety and security measures. E-SPLOST 6 will provide all schools with Security Access Control to ensure buildings are secure. There will also be upgrades to fire alarms and intercom systems at schools with aging equipment.



# Technology



- Student Laptop/Tablet Device Refresh (1 per student)
- Teacher & Staff Laptop Refresh
- Digital Infrastructure Upgrades
- Digital Privacy & Protection Updates

Technology refresh is scheduled approximately every five years. E-SPLOST 6 funds will refresh the current student and employee devices across the district and provide other necessary upgrades to support digital infrastructure and access for all students and staff.

# Transportation



- Bus Replacement Plan \*25 new clean fuel & air-conditioned buses per year
- New Bus Maintenance Facility (west side of I-75)
- Renovation of current Bus Maintenance Facility

Buses and modernized transportation maintenance facilities are essential to ensuring our students can get to and from school, as well as other learning opportunities and extracurricular activities outside of the school. Henry County Schools will replace 25 buses per year during the E-SPLOST collection period to modernize the fleet. And a new facility will be constructed to support bus maintenance and alleviate the main facility which will also be renovated.



# Instructional Resources



- Instructional Resources for Teachers
- Learning Resources for Students
- Intervention Tools

E-SPLOST collections can support instructional resources, too. Standards aligned resources in World Languages, CTAE (Career, Technical, and Agricultural Education), Fine Arts, Health/PE, ESOL (English to Speakers of Other Languages), Math, Science, Social Studies, ELA (English Language Arts) and Intervention tools will be purchased, with a balance between print and digital resources.



# Fine Arts Investment



- **Instruments** for growth & replacement in existing Band/Orchestra programs
- **Instruments** for new Orchestra programs
- **Equipment** for Choral, Music, Visual Arts & Theater classes (K-12)

Henry County Schools will grow band and orchestra to every middle and high school to provide a well-rounded educational experience. The important connection these offerings provide to our students will be enhanced with the next E-SPLOST.

# Robotics



- **Robotics** course materials for every school (K-12)

The interest in robotics programs in Henry County Schools has increased across all levels. To support interest, robotics course materials will now be made available to every school in the district.



# New Construction



- STEM High School
- Wolf Creek Elementary (to relieve Unity Grove ES and Locust Grove ES)
- Willow Lane Elementary (to relieve Oakland ES and Wesley Lakes ES)
- District Administrative Office
- Transportation Facility

The current E-SPLOST 6 proposal includes the construction of one district-wide STEM High School, two elementary schools, a transportation facility, and a district administration building. The STEM high school is a prime example and reflection of the community voice and interest in expanding STEM (Science Technology Engineering Mathematics) opportunities for students, while the two elementary schools ease population growth in targeted areas in the county.

# School Expansions



- Dutchtown High School
- Locust Grove High School
- Ola High School
- Dutchtown Middle School
- Ola Middle School
- Union Grove Middle School

To prepare for the current and anticipated growth in the community, three high schools and three middle schools will have their building footprint adjusted to expand classroom space to accommodate the growing student population. This investment will eliminate all current classroom trailer use in Henry County Schools.



# School Marquees



- Digital Marquee at each school (52)

Each school will get a new communication tool to help keep their school communities informed. Electronic marquees will replace the current signage at the street entrance to each campus.



# School Maintenance / Systems Upgrades



- Roofing Replacement (10 schools)
- HVAC Replacement (8 schools)
- Energy Management Enhancements (15 schools)

Routine upgrades for many schools, including new roofs and energy management systems will be covered under the proposed E-SPLOST 6.



# Voting in Henry County



Early/Absentee voting begins **MONDAY**



Election day is **TUESDAY**





# What can E-SPLOST do for our school?



## SAFETY & SECURITY

Henry County Schools is committed to enhancing and upgrading safety and security measures. E-SPLOST 6 will provide all schools with Security Access Controls to ensure buildings are secure.



## TECHNOLOGY

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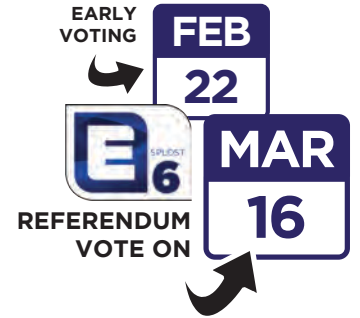
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## UNIQUE LOCUST GROVE ES ENHANCEMENTS

SIGNAGE – DIGITAL SCHOOL MARQUEE

SCHOOL MAINTENANCE/SYSTEM UPGRADES

# Locust Grove Elementary School