



Henry County Schools is In Pursuit of *Exceptional*

TAKING ACTION TO ADVANCE
OPPORTUNITIES | ACCESS | OUTCOMES

IN PURSUIT OF
AMBITIOUS GOALS

Imagine a day...

...when every student has access to a supported Pre-K program;

...when every elementary school has a robotics & coding program and a STEM lab;

...when every student has taken a band, orchestra, or chorus class;

...when every student has exposure to a world language program before they enter middle school;

...when every middle schooler has access to a computer science course or engineering pathway;

...when every middle schooler performs in the theater or learns to design the sets on computer software;

...when high school students choose HCS specifically for the Arts Education program;

...when every student develops financial literacy;

...when high school is the launching pad to post-secondary education and stable employment...



When *Every* student...

...is reading at the appropriate level or above and when they are not, we have a clear plan to get them what they need...no exceptions, just *Exceptional* support.

...learns in a nurturing and supportive environment that fosters student health and well-being...no exceptions, just *Exceptional* access.

...graduates with college credit, industry certification, or work-based learning experience and has a solid post-graduation plan...no exceptions, just *Exceptional* futures.

...no exceptions, just

Exceptional



HENRY
COUNTY SCHOOLS

Community-Inspired
2021-2026 Strategic Plan
Developed by the Henry County Board of Education

Look for expanded details and an implementation timeline at InPursuitOfExceptional.com

Henry County Schools 2021-2026 Strategic Plan

PRIORITY OUTCOMES to measure success:

1. We will advance opportunities, access, and outcomes for every student group in Literacy Proficiency at every grade.
 - Reading growth from grade to grade
 - Reading and writing at or above grade level
 - Access for every child in diverse grade level content, literature, resources, and world language programs
 2. We will advance opportunities, access, and outcomes for every student group in Readiness to Learn at every level.
 - Students prepared and ready to begin kindergarten
 - Students participating in advance coursework at every level
 - Students demonstrating social and emotional health and readiness
 3. We will advance opportunities, access, and outcomes for every student group in College, Career, and Life Ready skills - post graduation.
 - High school graduates meeting competitive acceptance requirements for University System of Georgia colleges and universities; and qualification for Zell Miller Scholarships
 - High school graduates meeting college readiness benchmarks in English Language Arts and Mathematics
 - High school graduates successfully completing industry certification, persisting through post-secondary degree programs, and/or eligible for high-skilled workforce options
 - Students completing career inventories, internships/apprenticeships, and industry certifications
 - Students demonstrating competency in financial literacy, soft skills, and transition goals (ESE)
 - Participation and performance of students on nationally comparative metrics
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STRATEGIC ACTIONS to drive success:

1. Advance PreK-12 learning opportunities and experiences for all students.
 - Create a community of powerful readers and writers.
 - Increase exploration of, access to, and participation in advanced content coursework and experiences.
 - Expand Science, Technology, Engineering, & Mathematics (STEM) opportunities at every school, and across the district.
 - Expand Fine Arts at every school, and across the district.
 - Expand student knowledge and skills around wellness, well-being, and real-world connections along with access to the Academy for Advanced Studies, other academic academies, and world language programs
 - Establish firm partnerships with Henry County early childcare providers and other community partners.
 2. Advance effective school leadership and classroom instruction.
 - Establish aligned frameworks for highly effective schools, classrooms, leaders, teachers, and support professionals with a focus on positive culture and climate.
 - Advance school leadership capacity to lead instruction, data teaming, collaborative planning, school improvement, and community engagement.
 - Create a pipeline for district leaders, school leaders, certified teachers, and classified job families.
 - Build out school feeder-pattern K-12 clusters for the purpose of vertical articulation of academics, student and family experience, community engagement and outreach, and shared-civic leadership.
 3. Advance connectivity to value and engage all students, employees, families, and partners in our growing community.
 - Expand the Partners in Education Program ensuring that every school has (at least) a faith-based partner, a small business partner, and a civic organization partner.
 - Establish a comprehensive volunteer and mentoring program.
 - Establish a Henry County Schools "Welcome Center" for students and families new to HCS.
 - Ensure all students, families, and staff are welcomed and valued.
 - Create and incorporate a 501c-3 approved Henry County Schools Foundation.
 - Elevate systematic language services.
 - Elevate community partnerships with local and state inter-governmental agencies.
 - Build out adult education programming for HCS families to provide learning and skill development opportunities.
 4. Advance student and employee health, wellness, and support structures.
 - Establish a comprehensive school-wide counseling, academic and career coaching, and advisement program.
 - Establish a community health and wellness collaborative to invest in physical, emotional, academic, and mental health services, care, and resources for students.
 - Establish an employee wellness framework and wellness commitment.
 - Develop a continuum of services to ensure that every student is learning in a safe and healthy environment.
 5. Advance a High-Performing Operational Culture.
 - Acquire and implement an enterprise resource management system with the capability to integrate the processes of finance, human resources, procurement, and document storage.
 - Develop and implement a comprehensive data strategy and support structures.
 - Establish a basic equipment list and growth and replacement plan of basic equipment for every classroom, school common space, and office space.
 - Evaluate and update compensation and classification infrastructure and address position control, internal accountability processes, and new within job family career ladders.
 - Expand energy management plan across school district.
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Henry's Plan of Action is built on the premise that HCS's core purpose and responsibility is student learning and is accountable for improving student achievement for each student and every school. It is designed to encourage idea generation and community conversation around the Core Business of Henry County Schools: Student Learning, and serves as the Board of Education's commitment to ensuring every student has access to a high-quality education.

Our Strategic Plan is our Community's Plan...

Henry County Schools' Strategic Plan is unfolding. As details emerge, you will see a story of openness and transparency unfold with an understood requirement of community accountability and continuous improvement toward educational excellence through our motto; "In Pursuit of Exceptional". In developing this plan with the community's voice, it is our hope that you will continue to provide input and stay informed of the detailed steps we take as we work to provide opportunities and access to a world-class education in order to produce exceptional educational outcomes.

HCS and our community share a **VISION** to ensure a high-quality, world-class education for every student and a singular **MISSION** to empower all students with exceptional opportunities and access that lead to success in a global society.

Henry County Schools is 43,000 Students & Families, 6,000 Employees, 52 Schools, and 3 Academies. It is the 8th Largest School District in Georgia and the 110th Largest School District in the US.