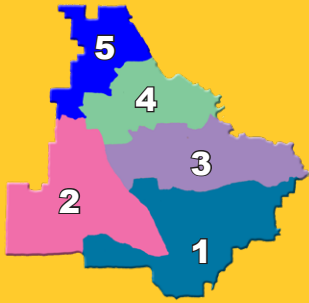




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Board Members

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Holly Cobb (Vice Chair)

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Dr. Pam Nutt

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Dr. Donna McBride

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Annette Edwards

District 5
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Mary Elizabeth Davis

Superintendent
maryelizabeth.davis@henry.k12.ga.us

Our Mission

Ensuring Success for EACH Student

Our Vision

Building a Culture of
Personalized Learning

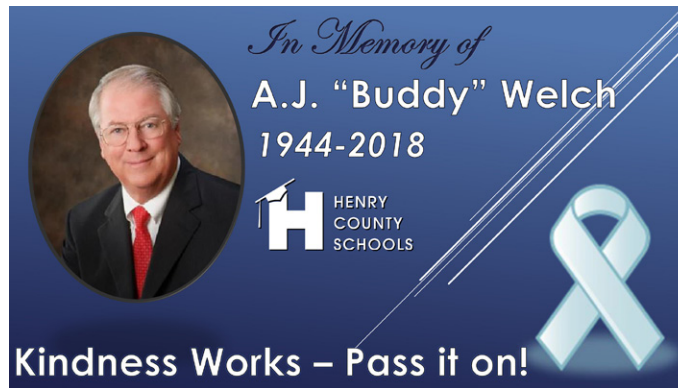
Our Belief

All Learners will Excel in an
Environment Centered on RIGOR,
RELEVANCE and RELATIONSHIPS

HENRY COUNTY SCHOOLS

Our Buddy

Longtime Henry County Schools attorney A.J. "Buddy" Welch passed away Friday, March 23. His sudden death leaves a big void for our school system as well as Henry County



overall. Buddy provided the soundest of legal guidance and expertise for over 40 years for our school district. He worked tirelessly to represent our schools and students with all the passion you hope to experience from someone who truly loved his job and community. Our thoughts and condolences go out to his family, both immediate and extended, and his colleagues at the Law Offices of Smith, Welch, Webb & White.

Tentative Budget Approved

The school district's budget for the 2018-2019 (FY19) school year moved one step closer to final adoption during the this month's regular meetings. Acting Assistant Superintendent for Financial Services Jeff Allie provided the board and audience members with a presentation containing highlights and challenges for the upcoming budget. You can find the presentation at the following link: <https://schoolwires.henry.k12.ga.us/Page/117809>



This year's budget represents a balanced budget without the need to use reserve funds. The upcoming budget has room to honor the salary scale by giving everyone their step. The board is also discussing various scenarios that would allow for the granting of a one-time bonus for eligible employees. There are key additional staff positions being added that have been identified by the board in an effort to align with the strategic priorities presented by Superintendent Davis.

The budget setting process, like in previous years, continues to encounter financial challenges to the goal of a balanced budget. Financial strains on the school system remain, including an increase to employer contributions to TRS; minimal or no contributions from the state for transportation, technology, and safety/security; rising costs of health insurance for classified employees; lack of funds for teacher salary increases from the governor's proposed budget for the state; and a decrease in state funding due to the State Equalization Grant.

The board has set a goal of adopting the FY19 budget during the May Business Session.

BOARD MEETING HIGHLIGHTS

Strategic Priorities Take Shape

Superintendent Davis took time to reiterate and bring greater focus to the ideas behind the strategic priorities for the 2018-2019 school year. Focus was given to the three main groupings of work that have been identified as essential to helping the school district grow next school year. Those three groupings are:

- *Unifying Henry County around excellence in public education
- *Strengthening our core business of student learning
- *Ensuring a high-performing environment for all students

Unify • Strengthen • Ensure
#bettertogether

Attention was also given to some changes to the organizational structure by way of adding a new division and shifting some current central office positions to the school level. The new division will be focused on family/student services and led by Dr. April Madden. There will also be a division for learning and performance led by a newly appointed Chief Officer for Learning and Performance, Melissa Morse.

Unify Henry County around excellence in public education...

- Foster strong parent and family relationships
- Foster strong community relationships
- Invest in our workforce
- Share the story of learning



Strengthen our core business of student learning...

- Clarify what we teach and what students learn
- Clarify how we teach and how students learn through a personalized learning model
- Clarify how we know what students are learning
- Clarify district resources for teachers and students

Ensure a high-performing environment for all students...

- Ensure a high-performing Board of Education-Superintendent Governance team
- Ensure every student is reading at or above grade level in every grade
- Ensure every school is a high-performing school among benchmark schools
- Ensure HCS is a high-performing district as indicated by student learning outcomes
- Establish national metrics and performance expectations

#bettertogether

Leadership Appointments

Name	New Position/Location	Former Position/Location
Carrie Edwards	<u>Assistant Principal</u> Rock Spring Elementary	<u>Personalized Learning Coach</u> Professional Learning
Melissa Morse	<u>Chief Learning & Performance Officer</u> Learning & Performance Services	<u>Dir. of Instruction & Innovative Practices</u> Cobb County Schools
Natalie Gore	<u>Asst. Superintendent of District & Sch. Performance</u> Learning & Performance Services	<u>Asst. Superintendent - School Leadership</u> Leadership Services

Awards and Recognition for Teachers and Staff

Many students and employees were recognized for various accomplishments and awards from recent weeks.

The awards and recognitions are as follows:

GHSA Literary State Champions:

Amber Johnson – Locust Grove HS – Humorous Oral Interpretation (Not Pictured)

Cole Miller and Isabella Rogers – Duo Dramatic Interpretation (Not Pictured)

Young Georgia Authors
Writing Competition:



Alex McElhannon – East Lake Elem.
LaKyra Reeves – Ola MS (Not Pictured)
Tamecka Marecheau-Miller – Woodland HS

Student Service Project:



Treandos Thornton
Dutchtown Elementary
Community Food & Toy Drive

Carson Scholar:



Tajman Randhawa
Dutchtown Middle School

BOARD MEETING HIGHLIGHTS

Awards and Recognition for Teachers and Staff (cont'd)

A.S.P.I.R.E. Cohort:



Bonita Van Hook Adams; Lindsay Boyle; Pam Burgess; John Coody; Austin Crown; Eric Daughtery; Christopher Dowell; Pamela Edwards; Dana Flowers; Francene Garrett; Christol Hardy; Lauren Hardy; Meredith Huffman; Ayana King Jackson; Comeletta Jenkins; Christine Jones; Leigh Kidd; Erika Livermont; Deanna McFarland; Monique Moss; Erin Pringle; Precious Prothro; Amy Steele; Heather Toliver; Kindra Tukes; Michelle Williams; Quavious Wright; Amanda Zito

L.E.A.D. Cohort:



Kaneice Bembrly; Clarence Callaway; Susie Carmichael; Amanda Cavin; Penny Damianeas; Shannon Daniel; Nick Ellis; Christina Hinz; Heather Mackenzie; Keisha Mackey; Chris McLeod; Sharif Muhammad; Sparkle Smith; Johane St. Aime; Melissa Thomas; James Thornton; Robin Wilson

Aspiring Athletic Administrators Cohort:



Jamal Basit; Myra Garcia; Quavious Wright; Jared Zito; Nita Gilbert; Roslyn Evans; Katherine Malcom; Jason Borcharding; Nicole Bailey; Ty Lewis; Roy McLaughlin; Greg Shook; Cardonna Black; Thomas Dillard; Reginald Whitehead; Lisa Tiller; Chris Davis; Steve Spruell; Britt Morton; Dion Stokes; Brandon Cain; Josh Worsham

BOARD MEMBER REMARKS



District 1 - Dr. Pam Nutt

- Absent from the April meetings.



District 2 - Josh Hinton

- Mr. Hinton commended on Luella MS on their 2018 Beta Club Merit Status.
- Melissa Rockwood, Luella HS, was also recognized for her Gold Award from the Girl Scouts.
- Congratulations was given to Oakland Elem. student Jalen Harris for his representation in the Young Georgia Authors contest.



District 3 - Holly Cobb

- Mrs. Cobb commended the Union Grove HS track teams for their county championship.
- Congratulations were extended to the Ola HS gymnastics team for their county championship.
- She also highlighted Marlon Miller, Jr. from UGMS for his community service project to help the homeless.



District 4 - Dr. Donna McBride

- Absent from the April meetings.



District 5 - Annette Edwards

- Mrs. Edwards congratulated Stockbridge HS for their coordination and success with the Special Olympics held recently. She also praised and congratulated the many special needs students who participated.



Superintendent - Mary Elizabeth Davis

- Dr. Davis welcomed everyone back from Spring Break. She thanked the many school system employees for their hard work and dedication as we head toward the end of school.
- She also congratulated high schools in the district for the AP awards/honors.
- Congratulations were given to new staffing hires, including Carrie Edwards for being appointed as a new Asst. Principal at Rock Spring Elem, Melissa Morse as Chief Officer of Learning and Performance, and Natalie Gore as Asst. Superintendent of District and School Performance.